

Leader In Me at SPX



Kaizens (Service based student groups)

Kaizen is a Japanese word that means continuous improvement of working practices and self-efficiency. We have many different Kaizens for students from 1st grade to 7th grade to sign up and join. The 8th grade students our co-leaders with our staff and parents to lead each Kaizen. The mission of our Kaizens is to have continuous improvement for self, others, school, and community by applying the 7 Habits. Some examples of our Kaizens that we offer are: Big Red Shoes (Works with the Ronald McDonald House), Design Thinking (Students work to solve different issues or come up with new ideas for our school), Fill a Belly/Feed the Poor (Works with the Cathedral Soup Kitchen), Prayer Shawls 101 (Creates prayer shawls for anyone who is ill or in need of feeling God's loving touch), and The heART of Letter Writing (Creates cards for family members, fellow students, teachers, parishioners, or whomever we think needs a greeting).



Student Ambassador Program

The role of the Student Ambassadors is to give tours to prospective families at any various times during the school year such as: Leadership Days, Open House, Kindergarten Assessment Days, Special School Visits and Prospective Family visits.

Leadership Binders (being revamped)

Our leadership binders have gone through many changes throughout the years of Leader In Me. Next year, we will roll out our new Leadership Binder for all grades. The new binder being created will have a first section "All About Me" where students write about themselves for that year. The next section is going to be a score boarding section where the students track Star 360 Assessment scores throughout the year. The last section will be the celebration section where students can have many different kinds of celebrations shown. This binder will be the same throughout the entire school and students will carry this binder from kindergarten through 8th grade. This will allow students to keep things from previous years.

8th grade and Kindergarten Buddies

These buddies meet at least once a week. The 8th graders do many different activities with the kindergarteners. One activity is walking the kindergarteners to Mass each week and sitting with them throughout Mass.



5th Grade and 1st Grade Buddies

These buddies get together once a week. The 5th graders do many different activities with their 1st grade buddies. Some of these activities include board games, STEM activities, and reading.

4th Grade and 2nd Grade Buddies

These buddies get together about once a week. The 4th graders usually play different games like Scrabble with the 2nd graders.

2nd Grade and Kindergarten buddies

These buddies meet at least once a week. The second graders help the kindergarteners with slight words and reading.



8th Grade Leaders (4-6 students)

At the beginning of the year, we take the 8th grade on an overnight retreat. The last activity we do at this retreat is to have the 8th grade students vote on the top 8th graders that they consider a leader and write why. This year we have five 8th grade leaders. These 8th graders are called on to do many different things throughout the year. The 8th Grade Leaders give a speech at the graduation as a group to talk about their time at St. Pius.



7th Grade Leadership Day

The 7th graders have a Leadership Day on the last day of school. This is a full day with different activities planned for the 7th graders to get ready for 8th grade. One activity is for each 7th grader to create their own piece of artwork that represents them. This artwork is put in main lobby during their 8th grade year.



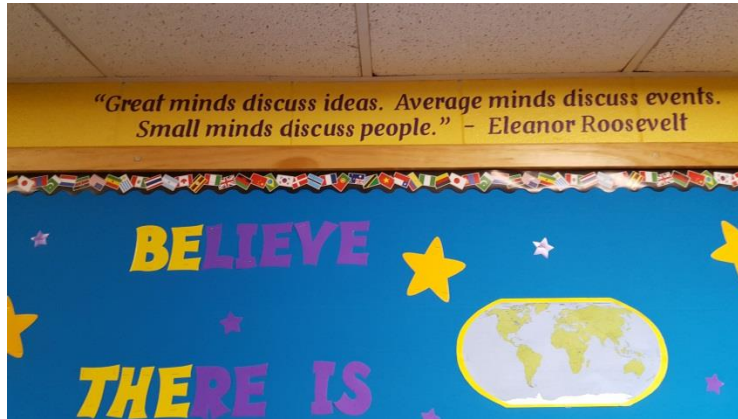
Commitment Cross

Over the past 5 years, we have made a Commitment Cross each year. The students have made a commitment to our school and mission statement each year and signed this commitment by putting a thumb print with paint on a cross. This year the Commitment Cross was created by our SPX Art Kaizen and taken around the school by the 8th leaders of that Kaizen to get the students thumb prints.



Quotes for teachers

We offer every teacher, resource department, office, and administration to have quotes that they believe in to be put up around the school. Our Parent Lighthouse Team puts these up for the staff.



Lighthouse Teams

We have a Student Lighthouse Team Kaizen, Staff Lighthouse Team, and Parent Lighthouse Team. The Student Lighthouse has been used for many different ideas throughout the years. This year they have help with different food drives we have had, been judges for different competitions, and run our Leadership Day. The Staff Lighthouse Team is to keep the Leader In Me program continually growing at our school. The Parent Lighthouse Team is mainly used to support of Staff Lighthouse Team with anything they need.

Awards Ceremony

This will be a new program for St. Pius this year. We have a list of awards that we give to our 8th graders at graduation but we wanted these awards to be shown in front of other students. This year we are putting an awards ceremony together for our 5th grade through 8th grade students. We will be giving 5th-7th grade students 4 different awards per grade level, athletic awards, and then our 8th grade awards.



Catholic Connection to Habits

Our school has used the 7 Virtues of Highly Effective Christians to help connect our faith with the Leader In Me program. The 7 Virtues are Prudence, Temperance, Faith, Justice, Hope, Fortitude, and Love.



Friday Morning Assemblies

Every Friday we have an all school morning assembly. Each assembly is run by the 2 or 3 NJHS students along with the principal. This is also a great time that we recognize many different students for many achievements throughout the year.



Drive weeks

There are so many great causes that our students, faculty and parents are passionate about, and many of them benefit greatly by all of us coming together as a community to help them out. A number of our Kaizens are even working hard to help these charitable organizations in various capacities. Some of this involves asking our SPX community to help by donating different items. But, being asked multiple times during the year for donations can be a lot. That is why Drive Week was created! We do one drive week in the Fall and near the end of Winter.

All School Day of Service

This year we will have our third annual All School Day of Service. All of our students will be off campus during the day providing service for many non-profit organizations throughout Indianapolis.



Classroom leaders and leadership

Our teachers have been great at offering different leadership roles to every student. The students have shown great growth through the years of being amazing leaders in every aspect. In many of the leadership roles we also have the students train the next students that take over that role.

Student Led Conferences

We have hosted our Student Led Conferences after the first quarter report cards have gone home. Next year we will have our Student Led Conferences a few weeks before the end of the first quarter to try to be more proactive in getting the communication needed with students and parents. Our students come to the conferences ready to discuss their Leadership Binders and anything else they need to discuss with the teachers.

Leadership Day

Our day to show off our amazing students!

Score boarding

This year we installed some new score boards around the school. Our big score board is updated monthly by the Watch Us Soar Kaizen. We send out a question each month about different things going on in our school and score board our classes. We also have 4 other score boards keeping track of our donations that we do throughout the year (ie: Pop Tabs for Ronald McDonald House, Plastic Bottle Caps for Benches, Box Tops for Education, and Coke Rewards for Education).



Staff's colleges

We wanted to help show students all the different places our staff have come from and give the students ideas about all the different places they could go when they get older. The students have actually really liked learning all of this about our staff.



Green Slips

Our Green Slips is a method we use to help reward kids for doing anything we feel should be recognized. The staff can fill out the slips and turn them in the office. We read them once a week and the students we call get an Out-of-Uniform day. We do the same thing for teachers with a yellow Teacher Caught Ya slip. Teachers get a jeans day or the administration covers their lunch duty that week for them.

Teacher: _____ Day & Date: _____
Student: _____ Grade: _____

Positive or negative behavior observed (circle the word "positive" or "negative" above)
Where: _____
What I saw: _____

Were good habits witnessed? *OR* Are you completing this because habits were not witnessed, but would have resulted in a better outcome? (Circle one of the habit notes mentioned above and check appropriate habits below.)

- 1. Be proactive. (You're in charge of yourself!)
- 2. Begin with the end in mind. (Have a plan.)
- 3. Put first things first. (Work first. Play later.)
- 4. Think win-win. (Everyone can win.)
- 5. Seek first to understand, then to be understood. (Listen before you talk.)
- 6. Synergize. (Working together is better.)

TEACHER CAUGHT YA
NAME _____
WHAT HABIT DID THEY SHOW? _____

TEACHER CAUGHT YA
NAME _____
WHAT HABIT DID THEY SHOW? _____

Pink Tickets

The Pink Tickets are for our kindergarten through 3rd grade students that do good things. The teachers can give any student this ticket and then the students bring it down to the office to put in a fishbowl. We draw out 10 of these tickets each week and read them on the morning announcements. The students win a prize out of the Principal's Prize Box.



FAITH shirts each year

Every year we order new Leader In Me shirts for students and staff each year but the last few years these shirts have had our values on them that is covered by acronym FAITH. Family, Academics, Involvement, Tradition, and Honor.



Reward for middle school students that didn't receive infractions

Our discipline method for middle school students is called infractions. If a student receives 3 infractions then they receive a lunch detention. We have many students that do not receive any infractions. Each quarter we collect the infraction lists and if a student did not receive an infraction we give them a reward. Some of our rewards have included a homework pass, extra recess, ice cream party, and out-of-uniform days.

We are a Leader in Me School